

**USA Federation for Sport Cheering
Board of Directors Meeting
April 5, 2024**

After a roll call, the meeting was called to order at approximately 12:05 p.m. CT by Lauri Harris via ZOOM video/teleconference.

The following members of the Board of Directors participated in the meeting:

- Rhonda Blanford-Green
- Andrés Cantero (*joined 12:24 p.m. CT*)
- Justin Carrier
- Asia Chatman
- Bob Dunseath
- Dr. Jeff Dugas (*joined 12:15 p.m. CT*)
- Jeff Geldien
- Celia Kiogima
- Jim Lord (non-voting)
- Christa Sanford
- Ben Schreiber
- Bill Seely (*left 12:14 p.m. CT*)
- John Stuart
- Lee Trudell (*joined 12:21 p.m. CT*)
- Kaitlynn Vollmer

Directors absent from the meeting:

- Ryan O'Connor

Also attending the meeting were the following:

- Lauri Harris, Executive Director
- Danika H. Mendrygal, Attorney, Mendrygal Law PLLC
- Lynne M. Howard, Paralegal, Mendrygal Law PLLC

Approval of Minutes – Lee Trudell

- Lauri referenced the draft minutes of the December 14, 2023 meeting of the Board of Directors, circulated to the Board in advance of the meeting. Upon a motion by Rhonda Blanford-Green, and seconded by Christa Sanford, the December 14, 2023 minutes were unanimously approved.
- Lauri referenced the revised January 15, April 27, September 30, and December 9, 2020 minutes circulated to the Board in advance of the meeting and explained the purpose of the revisions. Upon a motion by Jeff Geldien, and seconded by Ben Schreiber, the revised 2020 minutes were unanimously approved.

Partnerships Updates – Lauri Harris

- Lauri provided an update on fundraising and sponsorships, highlighting that the new sponsorship agreement with Double Good and the sponsorship renewals with EZ Flex and Cheer Chalk have been finalized.

Image Committee – Lauri Harris

- Lauri reported that a working group has been formed to assist with assessing and providing input around body image issues in cheerleading. In addition, the committee is tasked with exploring opportunities for USA Cheer to further promote healthy aspects of body image and positively impact the cheerleading community.

Legal Update – Lauri Harris

- Lauri provided a brief legal update and opened for questions, and there were none.

Safe Sport – Lauri Harris and Jim Lord

- Jim reported on the new companies that USA Cheer is working with for investigations with respect to misconduct, and provided a brief update on the status of investigations.

At approximately 12:14 Bill Seely left the meeting

- Jim reported that USA Cheer is currently reviewing and updating its athlete protection materials for the upcoming membership cycle, including instituting USOPC's 2025 Minor Athlete Abuse Prevention Policies (MAAPP).

At approximately 12:15 Dr. Dugas joined the meeting

- Lauri provided an update on athlete protection hearings, and responded to questions.

At approximately 12:21 Lee Trudell joined the meeting

Budget – Lauri Harris and Bob Dunseath

- Lauri reported that USA Cheer is assessing its cash position to consider possible conservative investments, such as high-yield CDs.
- Bob Dunseath provided an update on the FY2023-2024 budget as of January 30, highlighting that USA Cheer's cash position is higher in comparison to the same 7-month period last year, and the revenue outlook through the end of the fiscal year is good. With respect to budgeted expenses, Bob reported that legal expenses are currently over the projected budget, but other expense categories are falling under budget, and he will continue to monitor.

At approximately 12:24 Andrés Cantero joined the meeting

- Lauri provided a brief update on her work with the accounting team to help improve processes around budget forecasting. In closing, Lauri and Bob responded to questions.

President's Resignation – Rhonda Blanford-Green

- Rhonda Blanford-Green announced her resignation as President and director effective April 15, 2024 and briefly discussed the transition.

Nominating and Governance Committee Member Election – Rhonda Blanford-Green

- At Rhonda's request, Ms. Mendrygal reviewed the election process for members of the Nominating & Governance Committee and the athlete representative requirement. Rhonda then confirmed that she was recommending Bill Seely, Ben Schreiber, and Christa Sanford as the

Nominating & Governance Committee members. Ms. Mendrygal stated that the motion before the Board is to approve the appointment of the three individuals recommended by Rhonda to serve as the Nominating & Governance Committee, subject to ratification and confirmation by the current members of the Nominating & Governance Committee and subject to ratification and confirmation by the Athletes' Advisory Council. Upon the motion moved by Dr. Dugas, and seconded by Lee Trudell, the motion was unanimously approved.

- Rhonda then designated Bill Seely to serve as the Chair of the Nominating & Governance Committee.

Closing of Meeting and Adjournment – Lauri Harris

- Lauri provided an update on upcoming events and operational developments.
- Lauri noted that the next Board meeting will be held in-person on July 11 at the summer conference in New Orleans. She noted that a ZOOM link will be provided for directors unable to attend in-person.
- The Board engaged in a brief discussion on research funding.
- With no further questions or comments, the meeting was adjourned at approximately 12:52 p.m. CT.

Respectfully submitted,

DocuSigned by:
Lauri Harris
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Lauri Harris, Executive Director