

**USA Federation for Sport Cheering
Board of Directors Meeting
December 14, 2023**

After a roll call, the meeting was called to order at approximately 2:07 p.m. CT by Lee Trudel via ZOOM video/teleconference.

The following members of the Board of Directors participated in the meeting:

- Andrés Cantero (joined 2:44 p.m. CT)
- Justin Carrier
- Asia Chatman (joined 2:09 p.m. CT)
- Bob Dunseath
- Jeff Geldien
- Jim Lord (non-voting)
- Ryan O'Connor
- Christa Sanford (joined 2:09 p.m. CT)
- Ben Schreiber
- Bill Seely
- John Stuart
- Lee Trudell

Directors absent from the meeting:

- Rhonda Blanford-Green
- Dr. Jeff Dugas
- Celia Kiogima
- Kaitlynn Volmer

Also attending the meeting were the following:

- Lauri Harris, Executive Director
- Jessica Chatto, Assistant Secretary
- Danika H. Mendrygal, Attorney, Mendrygal Law PLLC
- Lynne M. Howard, Paralegal, Mendrygal Law PLLC

Welcome and Announcements – Lauri Harris

- Lauri provided an update on fundraising and sponsorships.
- At Lauri's request, Jim Lord provided an update on the new health insurance benefit available to USA Cheer's members.

At approximately 2:12 p.m. CT, Lauri confirmed that a quorum was present.

Approval of Minutes – Lee Trudell

- Lee referenced the draft minutes of the September 29, 2023 meeting of the Board of Directors, previously circulated to the Board for review. Upon a motion by Lee Trudell, and seconded by Jeff Geldien, the September 29, 2023 minutes were unanimously approved.

STUNT Update – Lauri Harris

- Lauri announced that USA Cheer was invited to present on STUNT at the Emerging Sports Breakfast during the NCAA convention in January 2024.
- Lauri also provided an update on STUNT growth and current commitments, noting that the goal is to have 50 programs at the NCAA level sponsoring STUNT in 2025. If this goal is achieved, USA Cheer would be eligible to apply for championship sport status.

Legal Update – Lauri Harris

- Lauri provided a brief legal update and opened for questions, and there were none.

Governance Update – Lauri Harris

- Lauri referenced the proposed Amended and Restated Bylaws and the new Grievance Policy, both which were circulated to the Board in advance of the meeting. After providing background information on these documents, Lauri opened for discussion and responded to questions. At Lauri's request, Ms. Mendrygal stated that the motion before the Board is to adopt the Amended and Restated Bylaws and the Grievance Policy, as circulated. Upon motion by Bill Seely, and seconded by Bob Dunseath, the motion was unanimously approved.
- Lauri referenced the revised Conflict of Interest and Confidentiality Policy circulated to the Board in advance of the meeting. At Lauri's request, Ms. Mendrygal explained the purpose of the proposed revisions. Upon motion by Bill Seely to adopt the Conflict of Interest and Confidentiality Policy as circulated, and seconded by Ben Schreiber, the motion was unanimously approved. At Lauri's request, Ms. Howard shared with the Board a link for collecting the annual Statement regarding the policy to be completed by each of USA Cheer's directors and officers.
- Lauri displayed by remote technology a proposal from the Nominating and Governance Committee regarding Board composition, and provided a brief explanation of the intent of the proposed requirement. Lauri then invited Ms. Mendrygal to provide comments from a legal perspective. The Board engaged in a discussion and provided input to further develop the proposal. Lauri confirmed that there was no Board action on the proposal requested at this time.
- At Lauri's request, Ms. Mendrygal reported that the Nominating and Governance Committee reviewed the independence status of four Board members, and is presenting the following recommendation for Board approval:

Independent: Kaitlynn Vollmer, Andrés Cantero, and Celia Kiogima;

Not Independent: Asia Chatman

Lauri opened for questions, and there were none. Ms. Mendrygal stated that the motion before the Board is to accept the Nominating and Governance Committee's four recommendations regarding independence. Upon a motion by Bill Seely, and seconded by Ben Schreiber, the motion was unanimously approved.

Closing of Meeting and Adjournment – Lauri Harris

- Lauri noted that the next Board meeting is tentatively scheduled for the 3rd week of March, and she will circulate a date once schedules are confirmed. She also discussed timing options for holding the annual in-person Board meeting, with a preference of scheduling during the summer conference being held July 11-13 in New Orleans.
- Lauri and Bob Dunseath shared brief financial updates.

- With no further questions or comments, the meeting was adjourned at approximately 2:47 p.m. CT.

Respectfully submitted,

DocuSigned by:
Lauri Harris
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Lauri Harris, Executive Director